***Calgary***

***Keeping OUR City Safe™***

**Fit for Duty**

Cannabis in Canada is now legal however, we are treating it no differently than alcohol.

The legalization of a substance that can make you impaired does not change the importance of a zero-tolerance for workplace impairment.

We know our staff and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ understand the importance of zero-tolerance of impairment both on the road and in the office.

COMPANY NAME has always had a zero-tolerance policy for our \_\_\_\_\_\_\_\_\_\_\_\_\_\_ and staff regarding being under the influence of any substance that causes impairment when in the workplace.

Safety is a priority for the COMPANY NAME Team and the customers we serve.

***We ask our \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ and staff to Agree, Support and sign the***

***Keeping OUR City Safe™ Fit for Duty pledge.***

Position Department

Print Name Signature

Print Name Signature